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Press Release

Operon Makes Key Senior Staff Addition

VP of Strategic Accounts complements senior management team.

Lowell, MA, March 4, 2013: Operon Resource Management, a service provider of manufacturing labor and related support for Medical Device & Life Sciences companies today announced a key management appointment. Catherine Penrod, a veteran of the staffing industry was appointed Vice President of Strategic Accounts.

Penrod joins Operon with over 15 years of business development and operations management experience in the staffing and labor management industry. Before joining Operon Penrod served as VP of Sales for Flexible Staffing where she was responsible for a national team of six business development managers. Prior to Flexible Penrod was Regional Director for National Accounts at Employment Plus where she was responsible for \$15 MM in sales throughout Illinois and Iowa increasing sales 78%. Before Employment Plus Penrod served as Vice President of the Midwest region for nGroup a consulting and solutions provider focusing on labor cost reduction within the temporary labor industry. Penrod also held management positions in sales and operations with Levy Security, Remedy Intelligent Staffing & Today's Office Staffing.

Penrod's focus at Operon will be on the development of major national accounts within the company's specialty market of Healthcare Production manufacturers. She will be responsible for all related marketing and sales activity. Penrod will report to Stephen Sawin, President & CEO of Operon.

Sawin said, "We are delighted to have someone of Cathy's talent and capability on our team. Given the focus on Operon's brand, market and related support tools over the past year, Cathy is being brought on board at the perfect time. Operon's business model and value proposition are truly compelling for Medical Device manufacturers trying to deal with tremendous cost pressures. Cathy is the perfect staffing professional to take Operon's message to an expanding market.

Penrod will work from Operon's mid-west location outside of Chicago, IL.

For Immediate Release