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Operon's Skills Test Validated by IBM

New Validation Provides Extra Value for Customers

LOWELL, MA—Operon Resource Management, a provider of specialized resources and job-training solutions for manufacturers of health care products, announced today that its Skills Test for reading comprehension was validated by IBM and meets the parameters set by the U.S. Equal Employment Opportunity Commission.

Steve Sawin, President and CEO of Operon, said this validation further reduces risk for Operon and its clients by verifying that its reading comprehension test for associates does not discriminate on any basis.

“Operon is proud to have earned this validation by IBM because it mitigates risk for our clients and proves our commitment to providing quality and reliable services,” Sawin said.

Operon retained IBM to validate its in-house assessment for reading skills. The assessment was to gauge an applicant's reading comprehension, a skill integral to a number of positions inside medical device manufactures. Operon provided IBM with assessment and performance data so that IBM could analyze if this assessment was predicting job performance.

Assessment scores came from a pilot group of incumbents within Operon. These scores were then correlated with work outcomes gathered concurrently to determine whether a relationship existed between assessment scores and job performance. Overall, this process validated the reading comprehension assessment created by Operon.

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About Operon

Operon is the leading provider of specialized job training and workforce solutions for healthcare product manufacturers, including medical device and pharmaceutical companies. Operon's primary goal is to help manage manufacturers' labor needs more cost-efficiently without sacrificing quality, compliance or production. Operon has the resources and processes to address manufacturing, quality control and logistics needs, or other production labor, to meet a company's exacting requirements and highest standards. Operon is headquartered in Lowell, MA and services healthcare product manufacturers nationwide. For more information on Operon, call 978-937-8887, or visit www.operonresource.com.